

**Chestermere Minor Hockey Association
Voting Member & General Board Meeting Agenda
Tuesday, February 15, 2022 8:00pm
In-person Meeting
Chestermere Recreation Centre
201 West Chestermere Drive, Chestermere, Alberta T1X 1B2**



Present: Albert Snook, David Millard, Deborah Hemsing, Denica Kapyt, Erin Friesen, Gurr Tumber, Jason MacNeil, Jeremy Schneider, Katie Taylor, Kerri Rae, Krista Mainprize, Peter Kret, Ron Molina, Sabrina Green, Shannon Peppinck, Tasha Ruddell.

Absent: David Gardener, Dwayne Wilson, Edyta Baker, Jennifer Moore, Jody Sikora, Jonathan Hartney, Nancy Gunn, Nathan Revoal, Shane Hainstock, Stacey Sartore Tamara Gutierrez, Vanessa Bourgault.

1. **Call to order by Albert Snook (President) – 6:05pm**
2. **Reception of visitors – None**
3. **Approval of Agenda – Jeremy S first, Jason M second; all in favour; motion carried.**
4. **Motion to approve January 17, 2021 Minutes – Jeremy S first, Deborah H second; all in favour; motion carried.**
5. **Motions ([LINK TO DECISION LOG](#))**
 - **2022-01-21: Motion to update the Criminal Record Check Policy to include document retention (compare report attached to see the change).**
 - **Katie T first; Albert S second; 9 voted yes; 0 voted no; 4 did not vote; motion carried.**

6. Action Items

Topic	Who is responsible?	Due Date / Update
Code of Conduct and Oath of Confidentiality	Missing 2	ASAP: Erin to follow up again.
IT Subcommittee	Nancy	Google Drive – Nancy to provide training/support.
Strategy Subcommittee	Jason	Brainstorming session (see below)
Policies, Procedures & Bylaws	Katie	- Roles being reviewed; sent to stakeholders. A full listing of the board structure will be sent out to the board for review. A timeline will be kept ensuring the project moves forward.
Female Hockey Grant from City of Chestermere Female Hockey in Chestermere	Albert / Jason / Dave	Next steps: plan second event for the rest of the grant money. Spring weekend session for the second event. Still have jerseys and t-shirts from last event. A group of parents from U9 have confirmed commitment to having a full female team. Option will be indicated during registration for “female team”. Reached out to Indus and

Topic	Who is responsible?	Due Date / Update
		Strathmore to inform them that they we are having a girls program in Chestermere.
Hockey Alberta has created a subcommittee to review the AA/AAA zones for next year.	Albert	On-going. Continued efforts to expand our draw zone. Discussions with Indus to get their support to be included in the Chestermere draw zone. Discussions on other draw zones in Alberta.
Awards Night 2022	Erin	Planning underway.
Volunteer Bond Update	Tamera	No update.
CRCA Membership Renewals	Edyta	Less than 40 memberships outstanding; Effective 2022-02-15, families that do not have a membership should not be going on CRCA ice.
Fees and Registration	Edyta, Ron	Continued collecting; deadline is March 1 st .

7. New Business

- **CRCA AGM**
 - Held on February 11th, 2022. 6 hockey families were voted onto the board.
- **Strategy Brainstorming (ideas only – not confirmed plans).**
 - **U5 Age Division**
 - Currently, Sunday afternoons at 10:30am; discussion to adjust the time to accommodate other kids.
 - Generally, 30 registrants in years past; 18/19 registrant for the last two years. Maybe due to Covid.
 - Learn to skate program under Tiny Mites title. Market the program as a teaching tool for kids to get playing hockey.
 - For players aged 4.
 - Open to Calgary, Indus, Strathmore.
 - Work with the skate shop for gear exchange.
 - Push on skating; get more specialty coaches for this age group.
 - **U7 Age Division**
 - Complaints for ice times.
 - ❖ Discussion on ice restrictions in Chestermere.
 - ❖ Potential to get ice from other arenas and have a start time for U7 in Chestermere at 7:30am the earliest.
 - Potential of having an inter-regional play with Indus/Strathmore.
 - ❖ 2 teams of 20 at Indus.
 - ❖ 4 teams of 13 at Chestermere.
 - All girls team option.
 - Canadian Tire First Shift program to get more players (<https://www.firstshift.ca/>).
 - Apply for a City of Chestermere grant as an intro to hockey.
 - Push on skating; get more specialty coaches for this age group.
 - **U9 Age Division**
 - Lots of feedback from the U9 division this year.

- ❖ Complaints on no tiering
- ❖ Complaints on having four tier C.
- ❖ Complaints on schedule. Teams losing ice times compared to other teams.
- ❖ Chestermere teams are very even, and competitive.
- CAHL and Hockey Alberta need to provide more direction. Wasting half a sheet of ice every ice time.
- Discussion with Indus on an Inter-regional play. Potential to go under Hockey Alberta's new "Rec League" and have teams make exhibition games for the whole season. Discussion to have "A" team that goes to CAHL. Other teams go could potential go to inter-regional.
- Push on skating; get more specialty coaches for this age group.
- **U11 / U13 Age Division**
 - Practice option: play one week with ½ ice on week, next week play full ice on one day and dry land the next week. Each team would have an extra dryland.
 - Practice option: extend ice time to 1h 30m; 30 minutes solo, 30 minutes together, 30 minutes solo. (Where would this extra 30 minutes come from?).
 - Goalies:
 - ❖ Goalie Day at the end of the season for U9 and U11. Dave is arranging.
 - Potential to sign out gear.
 - ❖ Not a lot of goalies:
 - U11 rotating goalies and not declaring goalies.
 - Offer a \$500 credit/reimbursement for goalies to help with the cost of gear.
 - Get CMHA goalie masks decal with CMHA design.
 - No RHL for U11 and U13 this year. There were a lot of new players.
 - U13AA prime ice times complaint.
 - ❖ Elite team could do early ice times.
 - ❖ Promote AA team with good ice times.
 - New to hockey players
 - ❖ Is there a way to overage players to the division below?
- **U15 Age Division**
 - Top tiers are contact; tier 4 and below is non-contact. CAHL made a decision this season to have the tier 4 team bumped up to tier 3 as a contact team (which was requested by coach & manager).
 - ❖ Contact or non-contact option = CAHL vs RHL
 - ❖ CAHL non-contact tiers.
 - Better training for body contact (body checking clinic).
 - Issues with players trickling in after AA and AAA evaluations.
 - ❖ Discussion to have the players completing the final cuts placed on the 1 team.
- **U18 Age Division**
 - Hockey Alberta is going to be getting a decision for U18 non-contact.
 - Better training for body contact (body checking clinic), especially for the players who have never played contact.
 - Large roster sizes two years in a row. Issues with players trickling in after AA and AAA evaluations.
 - Discussion to merge with Indus for U18 age division (was done 3 seasons ago). Indus is discussing.
- **Coaches**
 - This season, there were many coach suspensions in CAHL.
 - ❖ Potentially some ref training leading to higher suspensions in U11.
 - Get a few coaches specially trained through Hockey Alberta.
 - Learn from specialty coaches when they are on the ice with the teams.



- Give coaches resources and information on escalation policy (add to coaching manual). Defining team rules. Role clarity.
- **Longest Hockey Game**
 - CMHA Booth.
- **Fundraising**
 - Fundraising should be based on an amount per player and based on division.
 - There should be a recommended amount of fundraising that should be dedicated to player development.
- **Evaluations**
 - Discussion on external evaluations due to perceived notion that there is bias.
 - ❖ Cost prohibitive to hire external companies (\$18,000 quote).
 - ❖ A big undertaking to organize with another association.
 - ❖ Percentage of players that may be on the wrong team: $10/450 = \sim 2\%$
 - ❖ More details should be communicated to parents
 - Flyer printed and provided to parents at evaluations.
 - Add graphic on the CMHA bulletin board.
 - 2022 Evaluation Strategy
 - ❖ Coordinators - different division for evaluations
 - ❖ Software – Continue to use Once Click. Their support is excellent and cost is reasonable.
 - ❖ Ice – Meet with Ice Director in Summer to start the evaluation ice schedule
 - ❖ Concession Tab – Continue with this for the evaluators
 - ❖ Equipment – Meet with Hockey Development Director / Equipment Director in August to sort pucks and pylons
 - Speed Testing 2022
 - ❖ 2022 Changes
 - Different drills for Defense than Forwards
 - Different division will require helpers on ice
 - Watching to make sure the kids do it properly
 - Evaluators:
 - ❖ Group of evaluators will evaluate defense (both teams)
 - ❖ Group of evaluators will evaluate forwards (both teams)
 - ❖ Meeting for evaluators before sessions start to go over the ask for 2022
 - ❖ Potential for evaluators to watch AA Games and learn what the AA team is looking for
 - ❖ Target 10 Evaluators / game - U13 and up
 - 6 - Forwards
 - 4 - Defenceman
 - Evaluation Game Play
 - ❖ Sit top players in last game - not a set amount of players
 - ❖ Make the games longer for U11 and up
 - ❖ Referees need to call offsides consistently
 - ❖ Snake the rosters to even the lines in preparation for the games
 - ❖ Hurt Players – Mandate scrimmages in practice so we can evaluate players
 - Evaluations Scoring
 - ❖ Skating - 10
 - ❖ Game 1 - 30
 - ❖ Game 2 - 30
 - ❖ Game 3 - 30
 - U9 & U11 - All evaluators need to evaluate all players on one team
 - U13 and up - Evaluate positions and on both teams
 - Different Categories for forwards & defence for U13 and up
 - U7
 - ❖ Coaches have to select their own child



- ❖ Current process works great
- ❖ Snake draft for coaches
- ❖ When child comes up the coach has to select
- ❖ U7 is about balanced teams
- No complaints until evaluations are 100% over

8. Questions / Comments submitted

9. Motion to adjourn – Gulp T. 9:35pm.

Next Meeting: March 21, 2022 at the Chestermere Rec Centre (in-person meeting)



Submitted reports:

Reports of Officers

- A. **President, Albert Snook**, *report attached*
- B. **Vice President, Jason MacNeil**, *report attached*
- C. **Registrar, Edyta Baker**, *report attached*
- D. **Treasurer, Ron Molina**, *report attached*
- E. **Secretary, Erin Friesen**, *report attached*
- F. **League Director, Gurp Tumber**, *report attached*
- G. **Ice Director, Jonathan Hartney**, *no report.*
- H. **Operations Director, Jeremy Schneider**, *report attached*
- I. **Hockey Development Director, David Millard**, *no report*
- J. **AA Director, Denica Kapy**, *report attached*
- K. **RHL Director, Deborah Hemsing**, *report attached*
- L. **Fundraising Director, Tasha Ruddell**, *no report*
- M. **Equipment Director, Nathan Revoal**, *report attached*
- N. **Risk Management, Sabrina Green**, *no report*
- O. **Communications Coordinator, VACANT**, *no report*
- P. **Events Coordinator, VACANT**, *no report*
- Q. **Webmaster Coordinator, Nancy Gunn**, *report attached*
- R. **League Governors**, *no report*
- S. **RHL League Governor, VACANT**, *no report*
- T. **Tournament Coordinator, Stacey Sartore**, *no report*
- U. **Volunteer Bond Coordinator, Tamara Gutierrez**, *report attached*
- V. **HR and Governance Coordinator, Katie Taylor**, *report attached.*
- W. **CIRA Liaison, Shane Hainstock**, *no report*
- X. **U5/U7 Tyke/Tiny Mite Coordinator, Vanessa Bourgault**, *report attached*
- Y. **U9 Novice Coordinator, Jody Sikora**, *no report*
- Z. **U11 Atom Coordinator, Krista Mainprize**, *no report*
- AA. **U13 Peewee Coordinator, Peter Kret**, *no report*
- AB. **U15 Bantam Coordinator, Kerry Rae**, *no report*
- AC. **U18 Midget Coordinator, Jennifer Moore**, *report attached*
- AD. **U21 Junior Coordinator, Shane Hainstock**, *no report*
- AE. **U13 Pee Wee AA Coordinator, Nathan Revoal**, *no report*
- AG. **Treasurers Assistant, Shannon Peppinck**, *no report*